

SAFEGUARDING CHILDREN AND YOUNG PEOPLE

Child Protection Code of Conduct

All employees, those under contractual arrangements, club officials, volunteers, members and others using the club facilities are required to abide by this Code of Conduct. This is required in order to support the club in providing a welcoming and safe environment for all children and young people and in the implementation of its child protection policy and procedures.

Those working in or using the club should at all times

- Treat all children and young people using the club with respect.
- Maintain personal behaviour which provides a positive example to young people.
- Report any child protection concerns (physical, sexual, emotional or neglect) or suspicions of abuse in confidence and without delay.
- Never discuss any allegation or concern with any person, other than with the police or social services, before contact with the club's nominated person/s.

Those involved in running activities for young people should

- Wherever possible ensure there is more than one adult present or at least within sight or hearing of others, especially during individual coaching sessions.
- Be aware that physical contact or other actions towards a child or young person may be misconstrued.
- Avoid regularly spending time with a child or young person alone in changing rooms, the clubhouse, cars, or homes.
- Never swear, make suggestive or derogatory remarks or respond to sexual innuendo.
- Challenge all unacceptable behaviour towards a child or young person including bullying by others.
- Respect a young person's right to personal privacy and encourage young people to feel able to point out behaviour they do not like.
- Never show favouritism towards any individual child or young person.
- Ensure parents are made aware of arrangements for supervised activities and those where parents are expected to be responsible for supervision.

Highgate Cricket & Lawn Tennis Club

Shepherd's Cot Park Road London N8 8SY 020 8340 6534 www.highgate-cltc.co.uk

Child Protection Policy

Highgate Cricket & Tennis Club aims to create a welcoming and safe environment for all children and young people who may wish to take part in tennis, cricket and social activities at the club. This policy applies to all children and young people under the age of 18 using the club facilities and is intended to ensure their protection.

- Highgate Cricket & Tennis Club emphasises that children and young people have the right to be safe, secure and free from threat, to be treated with respect and for their concerns to be listened to and acted upon.
- All employees, those under contractual arrangements, club officials, volunteers, members and others using the club facilities volunteers will be required to abide by the clubs code of conduct and child protection policy.
- All employees, those under contractual arrangements with the club, club officials & volunteers having significant contact with children and young people will be recruited, supervised and encouraged to undertake training in accordance with good practice guidelines relating to the safeguarding of children and for their own protection.
- The club will ensure that the Head Tennis Coach holds a full LTA Coach license and that other coaches and coaching assistants are either licensed or have signed the club self-declaration form in relation to child protection.
- The club will ensure that all coaches and volunteers involved in organising junior cricket and tennis activities have criminal record checks undertaken.
- The club has procedures in place to help any child or young person who requests help and support on a confidential basis with issues relating to child protection. All allegations will be responded to in an appropriate and confidential manner.
- The club will ensure that junior players have specific and adequately supervised programmes designated for them, appropriate to their age and ability.
- The club will aim to ensure that parents of junior members are made aware of arrangements for supervised activities at the club, and those for which parents will be responsible for supervision

The Club has adult members who are specifically concerned with issues relating to the safety of children and young people in the club.

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